

THE MANY ADVANTAGES OF HIRING VETERANS



WORKING TOGETHER TO IMPROVE VETERAN EMPLOYMENT

SKILLS & QUALITIES

Our nation's Veterans and Servicemembers have acquired a wealth of knowledge, skills, and competencies through practical work experience. Some of the key skills and qualities Veterans and Servicemembers have obtained include:

- Team-building
- Mission drive
- Proven leadership
- Accountability
- Perseverance
- Flexibility
- Adaptability
- Discipline
- Technical training
- Strong work ethic
- Self-confidence
- Personal integrity

These skills and qualities make Veterans and Servicemembers a valuable asset on the job.

FINANCIAL INCENTIVES

- The American Taxpayer Relief Act of 2013 extends tax incentives for companies that hire eligible Veterans (<http://www.doleta.gov/business/incentives/opptax/>).
 - \$2,400 for Veterans unemployed for less than 6 months in the year before being hired,
 - \$4,800 for service-connected disabled Veterans hired within 1 year of discharge,
 - \$5,600 for Veterans unemployed for at least 6 months in the year before being hired, and
 - \$9,600 for service-connected disabled Veterans unemployed for at least 6 months in the year before being hired.
- The Department of Veterans Affairs (VA) provides incentives to companies that hire service-connected disabled Veterans. VA reimburses up to 50% of the Veteran's salary for 6 months (www.vba.va.gov/bln/vre).

PAID TRAINING & EDUCATION

- VA's Education and Vocational Rehabilitation and Employment programs provide training and education benefits for Veterans.
- Available training options include undergraduate and graduate degree programs, non-college degree programs, on-the-job training, and apprenticeships.
- VA may issue payments to schools and training facilities for tuition and fees, and directly to Veterans for books and housing allowances. For more information visit www.gibill.va.gov.



U.S. Department
of Veterans Affairs